



EMPLOYMENT APPLICATION

Date _____

Directions: Type or print in blue or black ink. Answer all questions which are applicable. Please do not state "See Résumé".

PERSONAL INFORMATION			
Last Name	First Name	Middle Name	
Address	City	State	Zip
Mobile Phone	Daily Phone (if different)	Social Security Number	
Email Address	Are you over 18 years old?		

EMPLOYMENT INFORMATION
Position for which you are applying _____
Are you employed at the present time? _____ If yes, please complete the information below Employer's Name: _____
Employer's Address: _____
1. How long have you been with this employer? _____
2. If offered a position, when can you report for work? _____
3. Are you legally eligible for employment in the United States? __ Yes __ No (If offered employment, you will be required to provide documentation to verify eligibility.)
4. Have you ever been dismissed, or asked to resign from any position? Yes____ No ____
5. During the last ten years, have you ever been convicted of a crime other than minor traffic offense? __ Yes __ No
A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered
If yes to number 4 or 5, please explain:

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Can you easily lift and carry 50 lbs? _____

Are you OK working in inclement weather? _____

Are you comfortable around a diverse population of animals? _____

EDUCATION

High School(s):	City/State:
Number of years completed: ____	Diploma: ___Yes ___No G.E.D. ___Yes ___No
College and/or Vocational School(s)	City/State:
Number of years completed: _____	Major:
Degree(s) earned:	Professional License or Membership:

EMPLOYMENT EXPERIENCE (List most recent experience first)

Name & Address	Position(s) Held	Dates (Start - End)

REFERENCES - PLEASE INCLUDE TWO PERSONAL & TWO PROFESSIONAL

Name and Address	Phone	Relationship

Simple Soil Solutions LLC is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

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Please tell us about yourself, creatively – use the back or extra paper if needed:

Skills you are interested in developing (again, go deep, be specific):

Your short & long term goals:

Describe your dream job and what a perfect day would look like:

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APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Simple Soil Solutions LLC to verify their accuracy and to obtain reference information on my work performance. I hereby release Simple Soil Solutions LLC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal. I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that I will give a minimum of two weeks' notice if I need to terminate my employment.

Signature

Date

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